



DIVERSITY
EQUITY
INCLUSION
ACCESSIBILITY
& BELONGING

At New York Public Radio, **Diversity, Equity, Inclusion, Accessibility and Belonging (DEIAB)** are core to our public service mission and strategic priorities. Honoring our commitment to these values powers the vibrant organizational culture, which, in turn, drives our journalism, expands our storytelling, enhances our conversation, and deepens our music programming.

Diversity ensures representation of the many voices that make up the communities we serve.

Equity gives each employee fair and equal access, opportunities, and advancements, regardless of background.

Inclusion embraces individual uniqueness, ensures everyone on the team is treated fairly and respectfully, and celebrates differences.

Accessibility guarantees that everyone can engage—when, where, and how they need to.

Belonging helps us foster a common purpose and community where everyone feels connected, and all employees thrive.

